



M_{inth} A_{utomotive} E_{urope} d.o.o.

Company Presentation

About Minth Group



- MINTH Group is a world leading auto parts supplier, primarily engaged in the design, manufacture and sales of exterior auto parts.
- MINTH is committed to making each automobile exterior part as a piece of art. We never stop pursuing product quality and excellence, and work closely with customers for a better lifestyle with higher quality.
- Established in 1992, we have been listed on the Hong Kong Stock Exchange since 2005, and have more than 40 new plants, 6 R&D centers, and 10 Sales and Service centers, across the world in Asia, America and Europe.
- For over two decades, Minth has carved out a successful growth trajectory of stable organic growth by delivering superior quality products, which has earned high praises and recognition from our customers.



Who is Minth?

Leading Worldwide Supplier



86

One of the 100 top world leading auto-parts suppliers

1,640
(Million Euro)

Our market reaches more than 1,640+ million € (2019)

4+50

4 different Business units and 50+ plants in more than 8 countries worldwide

20,000

20,000 employees around the world



More than 50 plants, R&D and Sales Worldwide



R&D and Sales

- China
- U.S.A
- Germany
- Japan



Manufacturing Plant

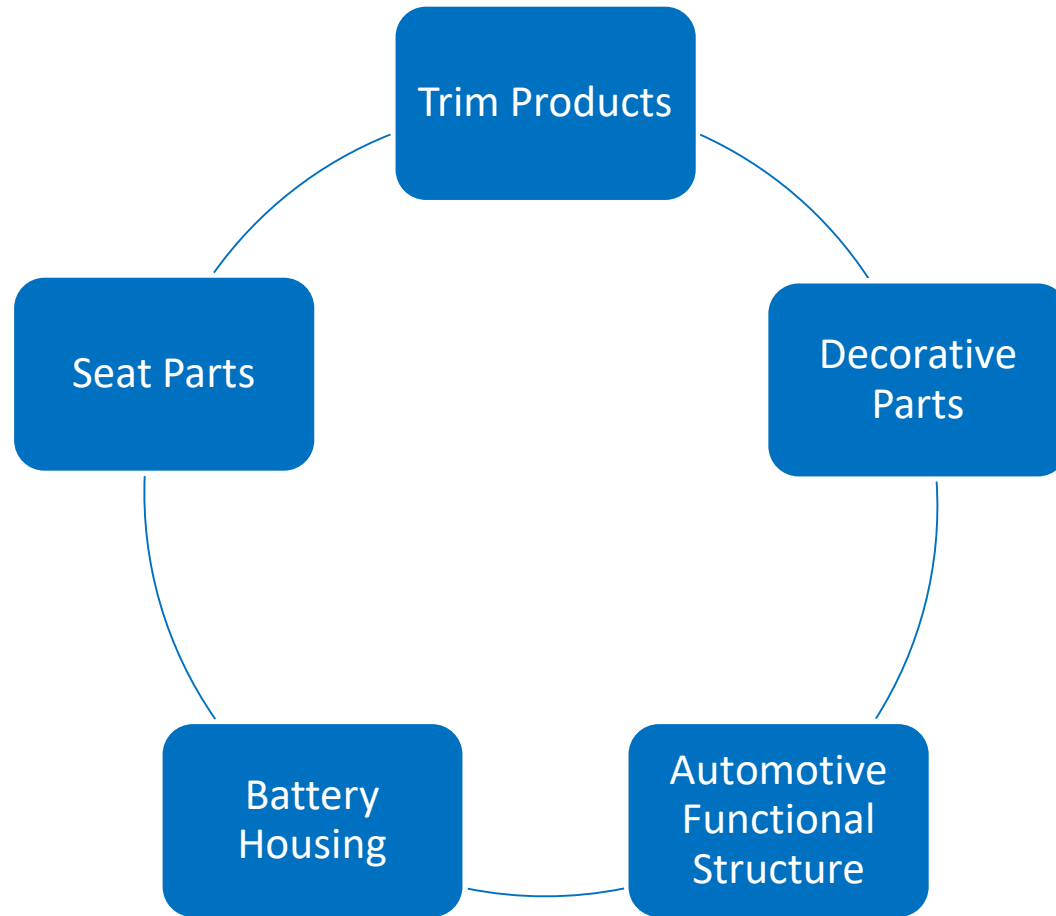
- China
- Thailand
- U.S.A
- Mexico
- Germany
- Britain
- Serbia
- Czech Republic



Plants in China

Changchun · Tianjin · Beijing · Yantai · Shenyang
Wuhan · Chongqing · Zhengzhou · Huailan ·
Guangzhou · Qingyuan · Jiaxing · Huzhou ·
Ningbo · Fuzhou · Taipei

We provide smart solutions and quality products



Mint in Loznica, Serbia

It will be the biggest plant of MINTH Group in Europe



Date of establishment: April, 2019



Company Culture



Integrity – Trust – Teamwork
– Embrace Change



价值观
CORE VALUES

正直诚信 相互信任
团队合作 引领变革

Integrity Trust Teamwork Embrace Change



敏华未来汽车智慧产业园奠基仪式
Groundbreaking ceremony of Minth future automotive intelligence industry park

使命
MISSION

让汽车更轻，更美，更智能
To make automobiles lighter, prettier, and more intelligent

敏实北美通用技术展
MINTH Tech Show at GMNA

Make Automobiles Lighter,
Prettier and More Intelligent

We Create Beauty in
Motion with Intelligence



愿景
VISION

流动的美 我们智造

We create beauty in motion with intelligence.



品质研讨
Quality Workshop

全人健康
OVERALL WELLNESS

我们在一起，健康身心灵。
Let's stay physically and mentally healthy together.

敏实集团“敏二代”成长夏令营
Summer Camp for "the Second Generation of Minthers"

We care for physical and mental
wellbeing of our employees

Aluminum Welding Engineer



Key responsibilities:

- Welding process development and assessment
- Localization and assessment of welding technology to ensure the correctness and rationality
- Welding technology problem solving, technology improvement, efficiency promotion and cost reduction
- Welding automation and robot application projects, including the path programming
- Solving and verification of field problems, the training and improvement of talent skills
- Filing of technology documents

Requirements:

- Bachelor degree or above, in welding related major,.
- Use of English as a working language.
- Experience in aluminum welding is preferred;
- Certificate for IWE (International welding engineer) is preferred.

Electrical Engineer



Key responsibilities:

- Monitor the SCADA system, optimize/update the system according to requirement of the product or from the customer;
- Make short term & long term maintain plan of the automatic production line, implement the plan accordingly;
- Spare parts management, list the high risk parts and make reasonable storage of the spare parts;
- Make quick action to the daily issues happed to the production line, reduce the down time, improve the OEE of the production line

Requirements:

- Bachelor degree or above, in electrical engineering related major,.
- Use of English as a working language.
- Experience in drawings of electrical system; experience for Siemens PLC application is preferred.

Project Engineer



Key Responsibilities:

- New project development, give support to business department to do preliminary engineering analysis of new product, and conduct new project feasibility assessment;
- Coordinate new technology development and standardization with R&D department;
- Conduct project preliminary planning, project task assignment, development progress tracking and reporting, and making product development files.
- Monitor the project schedule, control the key points in product development process
- Coordinate cost management of new product development with Finance Dept.
- Keeping and improving customer relationship

Requirements:

- Bachelor degree or above, in mechanical related major;
- Use English as working language;
- Target oriented, good sense of communication;
- Willing to learn.

Sales Assistant Engineer

Key Responsibilities:

- Support information collection in the stage of quotation for customers, like cost analysis, customer visit arrangement, etc.;
- Maintain the sales data in SAP system, including data input, internal sales order release and confirmation, etc.;
- Maintain good relationship with customers, follow up and make sure in time payment from the customers.

Requirements:

- Bachelor's degree or above;
- Use of English as a working language;
- Target oriented, good sense of communication;
- Willing to learn.

We Offer:

- International work environment and training for solid technical knowledge;
- World class customer to cooperate with, advanced working style and habits.

Contact Us:

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Thank You

流动的美，我们智造
Create beauty in motion with intelligence